## Constitution of the North Adelaide Basketball Club Incorporated

## Adopted 1/2/1998

## 1. Name

The name of the Incorporated Association is the North Adelaide Basketball Club Incorporated referred to herein as "the Club"

## 2. Interpretation.

In these rules, unless the contrary intention appears :-
2.1. "the Committee" means the committee of management of the Club;
2.2. "meeting" means a general meeting of members of the Club convened in accordance with these rules;
2.3. the "office bearers" of the Club are the President, the Vice-President(Administration), the Vice-President(Basketball), the Treasurer and the Secretary;
2.4. "member" means a member of the Club;
2.5. "the Act" means the Associations Incorporations Act, 1985;
2.6. Reference to the masculine gender includes the feminine gender and vice versa;
2.7. Where context permits words importing the singular include the plural and vice versa;
2.8. If any matter shall arise for which this document does not provide or if there is any doubt as to the interpretation hereof the direction of opinion as the case may be of the Committee shall be acted upon and shall be conclusive.

## 3. Objects.

The objects of the Club are:--
3.1. To provide basketball, other activities considered appropriate from time to time and ancillary facilities to its members;
3.2. To promote and facilitate the game of basketball in co-operation with and in support of the Basketball Association of South Australia Incorporated and its affiliated organisations, associations and clubs;
3.3. To provide individuals and teams for basketball competitions and tournaments at all levels including local, district, state, national and international;
3.4. To be and remain a member of the Basketball Association of South Australia Incorporated and or other Associations consistent with the objects of the Club, whether as part of a National League of basketball or otherwise;
3.5. To co-operate with the objects of the Basketball Association of South Australia Incorporated.

## 4. Affiliation

The Club shall be and remain affiliated with the Basketball Association of South Australia Incorporated or its successor.

## 5. Powers

The Club for the purpose of carrying out its objectives may, subject to the Association Incorporated Act 1985 and this Constitution;
5.1. acquire, hold, deal with or dispose of, any real or personal property;
5.2. layout, construct, furnish and maintain basketball courts and any buildings or other works necessary or convenient for the purpose of the Club;
5.3. administer any property on Trust;
5.4. open and operate bank accounts;
5.5. fix and collect monies by way of subscription, fee, levy, fine, donation, sponsorship or in any other form the Club deems fit;
5.6. invest the Club's money:-
5.6.1. in any security which trust monies may, by Act of Parliament, be invested; or
5.6.2. in any other manner outlined by this constitution and for the benefit of the Club;
5.7. borrow money upon such terms and conditions as the Club deems fit;
5.8. give such security for the discharge of liabilities incurred by the Club as the Club deems fit;
5.9. appoint and dismiss agents, employees and all such persons as necessary to transact any business of the Club on its behalf upon such terms as the Club deems fit;
5.10. enter into any other contract the Club considers necessary or desirable;
5.11. draw, make, accept, endorse, discount, execute and issue promissory notes, bills of exchange, debenture and other negotiable or transferable instruments;
5.12. carry out all or any objects of the Club in any part of the world;
5.13. do all such acts and things as may be necessary to the attainment of the objects and purposes of the Club;
5.14. apply for and obtain and maintain any licence or permit or authority necessary or conducive to the attainment of the objects of the Club;
5.15. apply the income and property of the Club however derived solely towards the promotion of the objects of the Club and no portion shall be paid or transferred directly or indirectly by way of profit to members of the Club PROVIDED that nothing herein shall prevent the payment in good faith of remuneration to any officer or servant or member of the Club in return for services actually rendered to the Club or reasonable or proper rental for property let to the Club

## 6. Membership

The following class or classes of persons may be admitted as members of the Club under the following conditions
6.1. Members;
6.1.1. Ordinary Members

An Ordinary Member of the Club shall be any person over the age of 18 years who has paid the annual subscription set down by the Club and who complies with the requirements hereinafter provided for admission as a member of the Club. Such membership entitles the member to vote at any Special or Annual General meeting and entitles that member to hold any office within the Club.

### 6.1.2. Life Members

6.1.2.1. The Committee shall have power to elect as Life Members any member of not less than 10 years standing of the Club who shall in the opinion of the Committee have rendered services to the Club but such election shall not take effect unless and until the election is confirmed at the next Annual General Meeting.
6.1.2.2. Life Members shall be entitled to such rights and privileges as may be determined by the Committee from time to time.
6.1.3. Associate Member
6.1.3.1. An Associate Member of the Club shall be any person over the age of 18 years who has paid the annual subscription set down by the club and who complies with the requirements hereinafter provided for admission as an Associate Member of the Club.
6.1.3.2. An Associate Member shall not be entitled to vote at any election or upon any issue at any Annual General Meeting or Special General Meeting.
6.1.4. Senior Playing Members
6.1.4.1. A Senior Playing Member of the Club shall be any person over the age of 18 years who plays basketball for the Club and who has paid the player's subscriptions set down by the Club;
6.1.4.2. A Senior Playing Member shall pay an annual Club subscription unless otherwise determined by the Committee;
6.1.4.3. A Senior Playing Member shall enjoy all privileges of Ordinary Members.

### 6.1.5. Junior Playing Member

6.1.5.1. A junior Playing Member of the Club shall be any person under the age of 18 years who plays basketball for the Club and who has paid the players
subscriptions set down by the Club;
6.1.5.2. A Junior Playing Member shall pay an annual subscription unless otherwise determined by the Committee;
6.1.5.3. Junior Playing Members shall not be entitled to vote ay any election or upon any issue at any Annual or special General Meeting.
6.1.6. Honorary Membership
6.1.6.1. The players over the age of 18 years of any other basketball team who visit the Club on any day for the purpose of playing basketball against the club shall be Honorary Members of the Club for that day.
6.1.6.2. The officials of a team referred to in the proceeding sub-paragraph hereof provided that the maximum number of such officials shall not exceed ten (10) shall be Honorary Members of the Club for that day.
6.1.6.3. The name of honorary Members and the name of the Basketball Club or team of which the Honorary Member is a member shall be recorded in a book known as "The Honorary Members Register".
6.1.6.4. Honorary Members shall enjoy all privileges of ordinary members save and except as follows:
6.1.6.4.1. Honorary Members shall not be eligible to be elected as members of the Committee;
6.1.6.4.2. Honorary Members shall not be entitled to vote on any issue;
6.1.6.4.3. Honorary Members shall not be entitled to receive any notice required to be given to Members;
6.1.6.4.4. Honorary Members shall not be entitled to introduce visitors.
6.2. Any person shall be eligible for ordinary membership of the Club(but not as a Life Member, Senior Playing Member, Junior Playing Member or Honorary Member) if nominated or proposed in writing by one financial Ordinary Member or Life Member of the Club and seconded by another financial Ordinary Member or Life Member of the Club.
6.3. Application for membership shall be made in such a form as shall from time to time be determined by the Committee together with payment of any subscription
6.4. An application for membership shall be considered at the next Committee meeting following the application.
6.5.The admission to membership shall be at the discretion of the Committee having regard to the objects and purposes of the Club.
6.6. Subject to the provisions of the Constitution of the Club and its by-laws every person elected a member shall be eligible to remain a member until death, resignation or expulsion.
6.7. Upon admission to membership each Member agrees as a condition of membership to abide by the Constitution and any by-laws of the club which shall be binding on all Members of the Club.
6.8. The admission to and continuation of membership is conditional upon and subject to payment by the Member of any subscriptions, fees, levies or monies as prescribed from time to time, if any, within the time prescribed by the Club unless payment is waived by the Committee.
6.9. A Member may resign from membership of the club by giving written notice to the Secretary of the Club. Any Member so resigning shall be liable for any outstanding subscriptions, fees, levies or monies due which of unpaid may be recovered as a debt due to the Club.
6.10. Each member shall notify the Secretary in writing of all changes of address.
6.11. Each Member is subject to such direction and discipline as the committee sees fit.
6.12. The Club may from time to time prescribe other classes of membership and my fix the qualifications rights and obligations of any such class.
6.13. Expulsion of a Member:
6.13.1. The Committee may expel or make such decisions as it considers fit in relation to a member whose conduct is deemed to be detrimental to the interests of the Club and shall upon his expulsion forthwith cancel his membership;
6.13.2. A Committee member may suspend a member whose conduct is deemed to be detrimental to the interests of the Club;
6.13.3. Any member dealt with in accordance with Paragraphs 6.13 .1 or 6.13 .2 shall be advise in writing of such decisions as soon as practicable;
6.13.4. Within fourteen (14) days of any suspension, expulsion or decision referred in Paragraphs 6.13 .1 or 6.13 .2 hereof, the affected member may apply to the Committee to be heard personally or make written submission to the Committee in respect to reversing their decision;
6.13.5. The Committee upon hearing the application of the suspended or expelled member in accordance with Paragraph 6.13.4 hereof may make such a decision as it considers fit.

### 6.14. Visitors

6.14.1. Ordinary Members or Life Members may invite visitors to the Club to enjoy the facilities of the club and any appurtenances under its control subject to this Constitution and any by-law, direction or requirement which the Committee may determine from time to time;
6.14.2. No person may be introduced or remain as a visitor whose conduct or presence shall be considered by the Committee or any Committee member, or in their absence by any person authorised by the Committee or any Committee member, whether implied or otherwise, to be objectionable, offensive or not in the interests of the Club;
6.14.3. Each Ordinary Member or Life Member of the Club may on any day introduce up to five (5) visitors to the licensed Club premises or such other or such lesser number as may be fixed by the licensing authority.

## 7. Subscriptions and Other Fees

7.1. Subscriptions, fees, levies and other monies due shall be determined by the Committee from time to time.
7.2. Subscriptions, fees, levies ad other such monies due shall be payable annually or at such other time as the Committee shall determine from time to time.
7.3. Any Member whose subscriptions, fees, levies and other monies due are outstanding for one calendar month after the due date for payment shall cease to be a Member of the Club, provided always that the Committee may reinstate such persons membership on such terms as it thinks fit.

## 8. Management

8.1. The management of the business and general affairs and property of the club shall be vested in the Committee of the club.
8.2. The Committee shall consist of:
8.2.1. President
8.2.2. Vice-President (Administration)
8.2.3. Vice-President (Basketball)
8.2.4. Secretary
8.2.5. Treasurer
with not less than 3 and not more than 7 further elected members.
8.3. The terms of office shall be for the periods hereafter set out commencing at the Annual General Meeting at which the appointment was made. The office bearers shall hold office for two years or until a successor is appointed, with the President, Vice-President (Basketball) and Treasurer being elected in odd numbered years and the Vice-President (Administration) and the Secretary in even numbered years. All other elected members of the Committee shall hold office for two years or until a successor is appointed. If, at the date of the of the first Annual General Meeting following the adoption of this, or an amended constitution, the Committee shall consist of three members two shall retire, if five members three shall retire, and if seven members four shall retire.
8.4. In the event of any vacancy occurring in the membership of the committee, other than in the normal course of elections, the committee shall have the power to fill such vacancy until the next Annual General Meeting and thereafter the vacancy shall be deemed to be filled as if elected.
8.5. The Committee shall be permitted to exercise all powers provided in this constitution and do all such things as are within the objects of the club save for those matters which are by the Association Incorporations Act 1985 or by this constitution required to be done by the Club in
general meeting.
8.6. In the event of an emergency situation the President plus two other office bearers shall be entitled to make bona fide decisions. The President shall at the next Committee meeting report to the Committee on any such action taken, for the consideration of the Committee.
8.7. The Club shall subject to paragraph 8.6 indemnify the office bearers for any bona fide action taken by the office bearers in the exercise of a power granted pursuant to any amendment to these rule, in the event that ratification of such amendment is withheld.
8.8. The committee may at any time make, amend, or repeal by-laws for the general management of the Club, provided however that such by-laws shall not be inconsistent with this Constitution or the Constitution or rules of the Basketball Association of South Australia Incorporated.
8.9. The position of Committee member shall become vacant if such Committee member :-
8.9.1. is disqualified by the Act;
8.9.2. is disqualified under the Liquor Licensing Act 1997;
8.9.3. is expelled under this Constitution;
8.9.4. is permanently incapacitated by ill health;
8.9.5. is absent without apology for more than three consecutive Committee meetings;
8.9.6. is removed by a majority of members of the Club present and voting at an extraordinary general meeting of the Club called for the purpose of considering such a removal;
8.9.7. is no longer an Ordinary Member or a Life Member of the Club;
8.9.8. tenders his resignation as Committee member and same is accepted by the Committee.
8.10. The Committee members shall meet not less than four times per financial year.
8.11. The President or in his absence the Vice-President(Administration) or in his absence the VicePresident(Basketball) shall act as Chairman at any general meetings or in the absence of both the President and Vice-Presidents, a Committee member elected by the Committee members present at the meeting shall act as Chairman.
8.12. Motions at any meeting shall be decided by the majority of votes, in the event of equality of votes the Chairman shall have a casting vote only.
8.13. A quorum for a meeting of the Committee shall be two office bearers and three Committee members.
8.14. The committee may in its discretion from time to time waive, suspend or vary payment to the Club of subscriptions, fees, levies or moneys due.
8.15. A member of the Committee having a pecuniary interest in a contract or proposed contract with the club must disclose that interest to the committee as required by the Associations Incorporated Act 1985 and to the next Annual General Meeting of the Club, and shall not vote
with respect to that contract.
8.16. The Committee shall make the Constitution and by-laws of the club available for inspection at all reasonable times.
8.17. The Committee may appoint any other Committee or sub-committee and shall assign thereto such duties and responsibilities as it thinks fit. The President or a nominated Vice-President shall be an ex-officio of all other Committees and sub-Committees.
8.18. The common seal of the Club:
8.18.1. shall be in the custody of the Secretary or such other member of the Committee as may be determined by the Committee;
8.18.2. shall not be affixed to any deed, document or instrument except in accordance with a resolution of the Committee;
8.18.3. Every document to which the seal is affixed shall be signed by two of :

1. The President.
2. The Secretary.
3. The Treasurer.

## 9. Elections

9.1. The Committee shall be elected at the Annual General Meting of the Club by secret ballot if required with separate ballots for the position of President, 2 Vice-Presidents, Secretary and Treasurer if required.
9.2. Nominations for all positions shall be in writing signed by the candidate, his/her proposer and seconder and shall be lodged with the Secretary at least (7) seven days before the date of the Annual General Meeting. If no nominations are received or insufficient nominations are received by the required date then nominations may be taken from the floor of the Annual General Meeting.
9.3. If a member is nominated for two or more positions his election to one shall act as an automatic withdrawal of the nominations to other positions.
9.4. If no more persons are nominated for any office than there are vacancies the Chairman of the Annual General Meeting shall declare such persons duly elected.
9.5. If more candidates are nominated than there are vacancies then subject to paragraph 9.1 such election shall take place at the Annual General Meeting by show of hands but if at such Annual General Meeting any five members present and entitled to vote require a secret ballot to be held then it shall forthwith be held.

## 10. Auditor

10.1. An auditor for the Club shall be appointed at such Annual General Meeting of the Club in each year and if no appointment is made shall be appointed subsequently by the Committee.
10.2. Subject to paragraph 10.1 the auditor shall appoint a registered company auditor, a member of the Australian Society of Certified Practicing Accountants, a member of the Institute of Charted Accountants in Australia or such other person who may be approved by the Corporate Affairs Commission as an Auditor of the accounts of the Club.
10.3. In any financial year in which the gross receipts of the Club do not exceed $\$ 100,000$, the Auditor appointed by the Annual General Meeting of the Club shall not be required to meet the criteria set out in paragraph 10.2 hereof.
10.4. The Auditor shall not be a member of the Committee.
10.5. The Auditor shall hold office until the next Annual General Meeting.
10.6. The Auditor shall:
10.6.1. have access at all reasonable times to the accounting and other records of the Club;
10.6.2. be entitled to require from any officer of the Club such information and explanation for the purposes of the audit as is necessary;
10.6.3. furnish such reports as are required by the provision of the Associations Incorporations Act 1985;
10.6.4. be entitled to such reasonable fees and expenses as are approved by the Committee.
10.7. The Auditor shall in each year examine the financial report submitted by the Treasurer in accordance with the provisions of paragraph 10.6.1 together with the financial books and records maintained by the Treasurer and shall report on the correctness or otherwise thereof.
10.8. The Auditor shall make a report to members upon the financial report to be submitted to the Annual General Meeting and in every report shall state whether in his/her opinion they are properly drawn up so as to exhibit a true and correct view of the Club's financial affairs.
10.9. If the Auditor is unable to make the report referred to in paragraph 10.8 he shall advise the Annual General Meeting of the reason for the inability.
10.10. Upon retirement of the Treasurer, the Auditor shall examine the financial reports submitted in accordance with Rule 10.8 together with the financial books and record maintained by the Treasurer and shall report on the correctness or otherwise of such reports.

## 11. Meetings

11.1. The Committee may call a Special General Meeting of the Club at any time and shall call an Annual General Meeting within five months after the end of the financial year of the Club.
11.2. Upon a requisition in writing of not less than ten(10) percent of the total number of Ordinary and Life Members of the Club the Committee shall within one month of the receipt of the requisition convene a Special General Meeting for the purpose specified in the requisition.
11.3. Every requisition for a Special General Meeting shall be signed by the members making the requisition and shall state the purpose of the meeting.
11.4. If a Special General Meeting is not convened within one month as required by paragraph 11.2 the requisitionists may convene a Special General Meeting. Such a meeting shall be convened in the manner as a meeting convened by the Committee and for this purpose the Committee shall ensure that the requisitionists are supplied free of charge with the particulars of the members entitled to receive notice of meeting. The reasonable expenses of convening and conducting such a meeting shall be borne by the Club.
11.5. At least fourteen days notice of general meeting shall be given to members. The notice shall set out where and when the meeting will be held and particulars of the nature and order of the business to be transacted at the meeting.
11.6. Notice of the meeting at which a special resolution is to be proposed shall be given at least 21 days prior to the date of the meeting.
11.7. A notice may be given by the club to any member by serving the member with a notice personally, or by sending it by ordinary post to the address appearing in the register of members.
11.8. Where a notice is sent by post, service of the notice shall be deemed to be effective if it is properly addressed and posted to the member by ordinary mail.

## 12. Procedure at Meetings

12.1. The order of business at the Annual General Meeting shall be, unless otherwise determined at such meeting, as hereunder:-
12.1.1. Roll call of persons attending;
12.1.2. President's opening address;
12.1.3. Apologies;
12.1.4. Minutes of the previous Annual General Meeting;
12.1.5. Business arising;
12.1.6. Presentation of the President's Report;
12.1.7. Presentation of the Treasurer's and Auditor's Reports
12.1.8. Notions of motion;
12.1.9. General business
12.1.10. Election of Returning Officer;
12.1.11. Election of Committee if required;
12.1.12. Election of Patron, Vice-Patron if required;
12.1.13. Election of Auditor.
12.2. Twenty five percent of those members entitled to vote on any issue at a General Meeting shall form a quorum.
12.3. If within 30 minutes after the time appointed for the meeting a quorum of members is not present, a meeting convened upon the requisition of members shall lapse. In any other case, the meeting shall stand adjourned to the same day in the next week at the same time and place and if such adjourned meeting the quorum is not present within thirty minutes of the time appointed for the meeting the members present shall form a quorum.
12.4. The President or in his absence the Vice-President(Administration) or in his absence the VicePresident (Basketball) shall act as Chairman at any general meetings or in the absence of both the President and Vice-Presidents, a Committee member elected by the Committee members
present at the meeting shall act as Chairman provided that should such Chairman not be present within five minutes after the time appointed for holding the meeting, the members present may elect one of their number to be Chairman.
12.5. The Chairman may with the consent of any meeting at which a quorum is present and shall if so directed by the meeting adjourn the meeting from time to time and from place to place, but no business shall be transacted at any adjourned meeting other than business left unfinished at the meeting from which the adjournment took place.
12.6. When the meeting is adjourned for thirty days or more, notice of the adjourned meeting shall be given as if that meeting were an original meeting of members.
12.7. At any General Meeting, resolution put to a vote shall be decided on by show of hands or by secret ballot if demanded by the Chairman of the meting or by five or more members present personally and a declaration by the Chairman of the meeting that a resolution has been carried or lost shall, unless a poll demanded, be conclusive evidence of the fact without proof of numbers or proportion of the votes recorded in favour of or against, the resolution.
12.8. If a poll is demanded by the Chairman of the meeting or by five or more members present personally it shall be taken in such manner as the Chairman directs. The result of such polls shall be the resolution of the meeting, except that in the case of a special resolution of not less than three quarters of those members who are entitled to do so vote personally at the meeting, is required.
12.9. A poll demanded in accordance with sub paragraph 12.8 shall be taken at the meeting and without adjournment.
12.10. All meetings of the Club and its Committees shall be conducted under the accepted "General Rules for Meetings"

## 13. Minutes

13.1. Proper minutes of all proceedings of general meetings and of meetings of the Committee shall be entered within one month of the relevant meeting in minute Books kept for that purpose.
13.2. The minutes shall be tabled and confirmed at the next general meeting or meeting of the relevant Committee and shall be signed by the Chairman of that meeting.
13.3. The minute Book shall be kept:
13.3.1. at the place where the Club is situated; or
13.3.2. in the custody of the Secretary or member of the Club so authorised by the Committee.
13.4. Where minutes have been entered into the Minute Book, confirmed and signed in accordance with paragraph 13.2 the shall until the contrary is proved be accepted that:
13.4.1.the meeting was convened and duly held:
13.4.2.the proceedings that are recorded as having occurred did occur during the meeting;
13.4.3. all appointments or motions made at the meeting were validly made.
13.5. The books containing the minutes of proceedings of meetings shall be available for inspection by a member without charge at all reasonable times.

## 14. Accounts

14.1. The accounts of the Club shall be kept by the Treasurer who shall ensure:
14.1.1.that all monies owing by the Club are duly and regularly paid;
14.1.2.that all monies owing to the Club are duly received;
14.1.3.that all monies received by the Club are regularly deposited in the Club's bank account;
14.1.4.that all receipts, vouchers and other documents are filed and preserved for the auditor;
14.1.5.that as soon as practicable after the financial year of the Club and any event not later than four months after the end of the financial year of the Club report of activities of the Club for the previous financial year together with a balance sheet and profit and loss account for the Club;
14.1.6. lodge such returns as may be required by law;
14.2. The accounts shall:
14.2.1.be sufficient to record and explain the transactions of the Club and the financial position of the Club and shall include:
14.2.1.1. a complete account of the income and expenditure of the Club;
14.2.1.2. the state of the funds of the Club including the actual and contingent liabilities.
14.2.2.be kept:
14.2.2.1. at the place where the club is situated; or
14.2.2.2. in the custody of the Treasurer or a member of the Club so authorised by the Committee.
14.3. All monies of the club shall be paid into the account of the Club at such Financial Institution as the Committee may from time to time direct and no money shall be drawn from the Club's account except by cheque signed by any two of the signatories of the Club's account, Signatories shall be any two from:
14.3.1.President
14.3.2. Vice President(Administration) or Vice President(Basketball)
14.3.3. Secretary
14.3.4. Treasurer; or
14.3.5. a member of the Committee as authorised by the Committee.

The Committee may in addition operate special purpose accounts and nominate the signatories to such accounts as it deems fit provided that the Treasurer shall be a
signatory to any such special account.
14.4. Forthwith after the close of each Financial Year or upon the resignation or retirement of the Treasurer, the Treasurer shall prepare and submit a Financial Report for the approval of the Committee.

## 15. Amendment to the Constitution

15.1. The Constitution $f$ the club shall not be amended otherwise than at an Annual General Meeting of the Club or a Special General Meeting and then only:
15.1.1.If at least twenty one days written notice specifying the intention to propose the resolution has been given to all members of the Club and;
15.1.2.It is passed by a majority of no less than three quarters of those members present and entitled to vote.

## 16. Winding Up

16.1. The Club shall be wound up in the manner approved in the Associations Incorporated Act 1985

## 17. Application of Surplus Assets

17.1. If after the winding up of the Club there remains surplus assets as defined in the Associations Incorporations Act 1985 such surplus assets shall become the property of the Basketball Association of South Australia Incorporated.

## 18. Patron

18.1. A Patron and any number of Vice Patrons of the club may be elected at the Annual General Meeting.

## 19. Coaches and Players

19.1. The coaches of teams of the club shall be appointed and reviewed by the Committee on such terms and subject to such conditions as it deems appropriate.
19.2. The Senior Men's and Women's coaches shall not be members of the Committee. If, at any time of their appointment, they are office bearers or members of the Committee, they shall be deemed to have resigned from the Committee by their acceptance of the coaching position.
19.3. The Senior Men's and Women's Coaches and Senior Players shall not be regarded as employees of the club.

## 20. Honoraria

20.1. The Club may pay an Honorarium to any member as fixed each year by resolution of the Club at the Annual General Meeting.
20.2. Honoraria to be paid to coaches shall be determined by the Committee.

## 21. Employees

21.1. The Committee may appoint or employ and dismiss such persons as it from time to time deems desirable to hold office.
21.2. No employee of the Club may be entitled to vote at any Annual General Meeting, Special Meeting or Committee Meeting.
21.3. Employees of the Club during the period of their employment shall not be liable to pay a subscriptions.
21.4. During the period of their employment, employees of the Club shall be regarded as financial members of the Club and be entitled to the rights and privileges of memberships save for subparagraph 21.2.

## 22. Bylaws

22.1. The Committee has the power to make by-laws in relation to the conduct of the Club.

## 23. Reciprocity

23.1. The Committee may from time to time enter into arrangements or agreements on behalf of the club with other bodies sharing like objects and purposes to those of the Club for the purpose of granting member of the Club and members of such other bodies reciprocal rights for the use and enjoyment of such other bodies, always provided that such agreements must be compliance with, and not in contravention of the constitution and rules of the Basketball Association of South Australia Incorporated.

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[^0]:    ${ }^{1}$ This document was produced on an IBM PC using Windows 95 in MS-Word 7.
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