



## **Seaford Tigers Cricket Club**

### **Code of Conduct**

#### **New 2015**

The image and reputation of the Seaford Tigers Cricket Club is vital to the ongoing success of the club in the Mornington Peninsula Cricket Association. The Code of Conduct has been adopted for all club committee members, players, junior players, life members, social members, junior parents and spectators to adhere to.

This document provides all members involved with Seaford Tigers Cricket Club with a set guideline of behavioural standards when representing the club in all capacities. The guidelines form the player's code of conduct as set out by Cricket Victoria. The Code of Conduct will be enforced by the Committee of the Seaford Tigers Cricket Club.

Breaches of the Code of Conduct will result in penalties as determined by the Executive Committee of the Seaford Tigers Cricket Club. The Executive Committee will hear all cases of breaches and determine a suitable penalty ranging from a warning, suspension or expulsion from the Seaford Tigers Cricket Club.

Our purpose is to ensure all members represent the Seaford Tigers Cricket Club in a respectable manner on and off the cricket field. The environment of the Seaford Tigers Cricket Club should be enjoyable for all members, opposing players, umpires and guests.

## **Members**

- 1.1. Unsportsmanlike behaviour is unacceptable
- 1.2. Control your temper and avoid any verbal and physical abuse
- 1.3. Avoid the use of derogatory language based on race, religion, gender and sexual orientation
- 1.4. Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion
- 1.5. Abuse of equipment is not acceptable along with using others equipment without permission
- 1.6. Never bring Seaford Tigers Cricket Club into Disrepute
- 1.7. The social rooms and change rooms should be treated with respect at all times, any deliberate damage to club property will not be tolerated.
- 1.8. Smoking in the social rooms and change rooms is not permitted at any time as per government legislation
- 1.9. Any member that causes the club to be fined as a result of their behaviour should be required to compensate the club the amount of the fine
- 1.10. Members should make welcome opposition clubs, umpires and guests
- 1.11. Respect club officials and other members
- 1.12. Members are to adhere to the clubs Good Sports Alcohol Management Policy
- 1.13. Members are to adhere to the clubs Good Sports Smoke-Free Policy
- 1.14. Members are to adhere to the club Good Sports Transport Safety Policy
- 1.15. Members are to adhere to the club Good Sports Illegal Drug Policy

## **Junior Players**

- 1.1. Play by the Rules of Cricket and rules applied by the coaches and Seaford Tigers Cricket Club
- 1.2. Arguments with any official is strictly forbidden, any disagreement with officials decisions should be discussed with your coach or Team Manager
- 1.3. Respect the use of club equipment and handle in a proper manner
- 1.4. Work hard for your team and respect your team mates
- 1.5. Don't bully or take unfair advantage of other players and team mates
- 1.6. Co-operate with your coach and other officials. Applaud and acknowledge all good players with team mates or opponents
- 1.7. Alcohol, Smoking and drugs is strictly prohibited for all Junior Players at Seaford Tigers Cricket Club

## **Junior Parents/Spectators**

- 2.1. Encourage children to participate in sport but never force a child to play Cricket
- 2.2. Encourage children to follow and abide by the rules of cricket
- 2.3. Encourage children on effort and not just results (winning or losing)
- 2.4. Remember, children are involved for their enjoyment, not yours
- 2.5. Arguments with any officials and coaches should be avoided in a public forum. Any disagreements should be resolved through the appropriate channels (Executive Committee)
- 2.6. Don't abuse, threaten, ridicule or embarrass any players
- 2.7. Appreciate volunteers (Coaches, team managers, umpires and officials) they are teaching the children
- 2.8. Be a model of good sports behaviour for children to copy
- 2.9. Do not undermine the efforts of coaches
- 2.10. Smoking is prohibited as per government legislation near any playing field during junior cricket matches and training (Good Sports Smoking Policy)
- 2.11. Encourage junior players to participate in the sport of cricket in a safe manner

## **Responsibilities of Junior Coaches**

Coaches are the most important official in any junior cricket team. All junior coaches should be aware of the rules, training and communication techniques involved in teaching and directing junior players.

- 3.1. Teach the junior players the Rules of Cricket and to conduct themselves in the Spirit of Cricket
- 3.2. Reasonable demands should be placed on junior players, be mindful not all player will have the same capabilities
- 3.3. All players deserve equal opportunities regardless of their capabilities
- 3.4. Ensure all equipment is in a suitable condition for use and meet the required safety standards
- 3.5. Keep up to date where possible on the latest coaching practices to ensure the growth and development of junior players
- 3.6. Follow the advice of a qualified trainer or medical personnel when dealing with injuries
- 3.7. Coaches shouldn't be under the influence of alcohol or drugs during matches and training sessions of junior players
- 3.8. All coaches must obtain a Working With Children Check as per government legislation

## **Responsibility of Captains**

- 4.1. The captains are responsible for player behaviour on the cricket field. Any player not following the Laws of Cricket should be warned by the captain. Failure of the captain in warning the player of behaviour standards may result in the captain breaching the code of conduct
- 4.2. Ensure time is not deliberately wasted by players and players are moving to field positions quickly and incoming batsman are at the crease within a suitable timeframe
- 4.3. Captains should have a full understanding of the Laws of Cricket and the MPCA senior rules
- 4.4. Players should be briefed on behavioural standards when required based on the Senior Player Code of Conduct
- 4.5. Ensure the maximum amount of play occurs, decisions should be based on common sense and fair play not the current state of the match result
- 4.6. Report any player bringing the Seaford Tigers Cricket Club into disrepute or breaching the Code Of Conduct to the Executive Committee (Incident/Complaints Form)
- 4.7. Ensure players are suitably dressed as per MPCA rules
- 4.8. Ensure participating players aren't consuming alcohol or under the influence of alcohol when participating in matches as per MPCA rules
- 4.9. Captains should encourage all players to attend training and team selection on Thursday Nights
- 4.10. Make it compulsory for players to return to the clubrooms post matches for match reports
- 4.11. All Captains should attend training and assist when directed by the Senior Coach
- 4.12. All Captains are required to encourage their players to attend club social functions and assist the club in fundraising where possible

## **Senior Players**

- 5.1 Never Assault, Abuse or attempt to assault physically or verbally an opponent, umpire, official or spectator
- 5.2 Never act in a provocative way towards an umpire
- 5.3 Players should sustain from excessive appealing as its intimidating towards the umpire
- 5.4 Provocative send offs from bowlers and fielders should be discouraged and refrained upon
- 5.5 Treat all participants in Cricket as you would want to be treated. Do not bully or take unfair advantage of another competitor
- 5.6 No player should consume alcohol whilst involved or playing in a match
- 5.7 Ensure the required club attire is worn as per MPCA rules
- 5.8 Work equally hard for yourself and your teammates, your teams performance will benefit and so will you
- 5.9 Any unruly behaviour after a batsman is dismissed is not tolerated especially any damage to club property
- 5.10 Maintain a high standard of personal behaviour
- 5.11 Players should notify their captain at the soonest possible time if they are unavailable for a match.
- 5.12 Captains are in charge of the team, players should support their captain and not cause friction and dissent amongst the team

## **Committee Members**

- 6.1 Be diligent in their role
- 6.2 Treat all members of the club with respect
- 6.3 Always consider the welfare of club members before on field success
- 6.4 Make decision on behalf of club members that are best for the club and not for individual gain or satisfaction
- 6.5 Do not take advantage of your position on the committee in any way
- 6.6 Declare any Conflicts of Interest if they arrive and act to ensure those conflicts do not pose any risk to the club
- 6.7 Be open to feedback from members and respond appropriately
- 6.8 Act as a positive role model with respect of good sporting behaviour
- 6.9 Adhere to the policies and procedures established by the club
- 6.10 Adhere to the legislative requirements of the club
- 6.11 Respect the equipment and resources of the club and only use them for club related business
- 6.12 Do not receive gifts that result in personal financial gain
- 6.13 Always look for improvement in club operation levels and committee function
- 6.14 Do not speak to the media about any information that could damage the clubs reputation

## **Incidents, Complaints and Breaches**

All Incident, Complaints and Breaches will be dealt with by the Executive Committee of the Seaford Tigers Cricket Club.

Members who have digressed against the Code of Conduct will be required to meet the Executive Committee to explain their actions. Members may invite witnesses if required to further defend their actions.

Complaints and Incidents can be lodge to the Secretary of the club through the Complaints and Incidents form. Once the complaint has been lodged the Executive Committee will act on the complaint within a 2 week time frame. Members involved in the complaint or incident will be required to meet the Executive Committee at a time determined by the Executive Committee.

All decisions made by the Executive Committee will be sent in writing to the member/s involved by the club secretary at the conclusion of meeting all involved in any incident. The decision of the Executive Committee will be final.



# Seaford Tigers Cricket Club – Incident and Complaints Form

## Members Details

Members Name:

Date:  Phone Number:

Email:

## Incident Details

Date:  Time:

Match (If applicable):

Members Involved:

Details:

Witnesses Names:

## Declaration

Name:

Signature:  Date: