

# **Alcohol Management Policy**

This policy provides the basis for the responsible use of alcohol by the Le Page Park Cricket Club is fundamental to the aims of the club.

The club recognises the importance of holding a liquor license, enabling it to generate income and hold social functions. In doing so however, we accept the responsibilities and expectations of the community in adhering to liquor licensing laws.

To ensure the aims of the club are upheld and that alcohol is managed responsibly by the club and its members, the following requirements will apply when alcohol is served at the club or during a club function.

## <u>Purpose</u>

This policy outlines our procedures for a balanced and responsible approach to the service, supply, consumption and promotion of alcohol at club games, special events, functions and other club-related activities. It represents our club's commitment to its members, volunteers and visitors, acknowledging the role that sporting clubs and associations play in building strong and healthy communities.

This policy will help to ensure our club:

Meets its duty of care in relation to the health and safety of our members, volunteers and visitors who attend any club games, special events, functions and other activities where alcohol may be consumed.

Upholds the reputation of our club, our sponsors and partners.

Understands the risks associated with alcohol misuse and our role in minimising this risk. Complies with a valid liquor licence and associated terms and conditions where appropriate. More information about how to implement this policy and why it's important can be found at https:// portal.goodsports.com.au/app/policy/

# **General Principles**

A risk management approach will be taken in planning events and activities involving the sale, supply or consumption of alcohol. Such events and activities will be conducted and managed in a manner consistent with liquor licensing legislation and this policy.

Alcohol use can lead to risk taking, unsafe, unacceptable and/or illegal behaviour. Excessive consumption of alcohol will not be an excuse for unacceptable behaviour, particularly behaviour that endangers others or breaches the law, this policy or any other policy of the club.

# Serving Alcohol

- Alcohol will be served according to the legal and moral requirements of the club's Liquor Licence with the safety and wellbeing of patrons the priority.
- The Club maintains a current appropriate Liquor Licence
- Only RSA trained servers will serve alcohol
- People under 18 will not serve alcohol. Bar servers and committee members will ask for proof of age for anyone who looks 25 years old or younger.
- The club does not encourage excessive or rapid consumption of alcohol
- When serving non-pre-packaged alcohol, standard drink measures will be served at all times

• Information posters about Standard Drink measures will be displayed at the bar

• The Liquor Licence and all legal signage will be displayed at the bar ( please see end of document for link to what signage is required to be displayed)

• Names of RSA trained bar staff will be displayed

• An incident register shall be maintained, and any incident recorded (please see end of document for what is classed as an incident).

• Excessive or rapid consumption of alcohol is not encouraged. This means we do not conduct cheap drink promotions or drinking competitions.

• Our club will encourage safe celebrations and events by not conducting all you can drink' functions or providing alcohol only drink vouchers for functions.

• The service of double measures of spirits is discouraged.

• Our club recognises that driving under the influence of alcohol and/or drugs is hazardous to individuals and the wider community. Accordingly, we ask that all attendees at our functions plan their transport requirements to ensure they arrive home safely and prevent driving under the influence of alcohol.

## Intoxicated Patrons

- Drunk patrons will not be permitted to enter the premises
- Alcohol will not be served to any person who is intoxicated or drunk
- Servers will follow RSA training procedures when refusing service
- Drunk patrons will be asked to leave the premises (after appropriate safe transport options are offered).

## Underage Drinking

- Alcohol will not be served to persons aged under 18
- Servers and committee members will ask for proof of age whenever necessary or whenever in doubt
- Only photo ID's will be accepted as 'proof of age'.

## Alcohol Alternatives

The Club recognises that alcohol is not the only revenue stream available and actively encourages the sales of alternative products to that of alcohol.

- Tap water is provided free of charge (where available)
- At least four non-alcoholic drinks and one low-alcoholic drink options are always available and are at least 10% cheaper than full strength drinks
- Substantial food is available when the bar is open for more than 90 minutes or more than 15 people are present
- The club will avoid using alcohol for player awards.
- Our club recognises that not all club members may drink alcohol.

#### Club Trips

The Club will monitor and ensure any club trips, particularly end of season player trips, strictly adhere to responsible behaviour and alcohol consumption in accordance with the principles of this policy and the aims of the club.

## Non-Compliance

All club committee members will enforce the alcohol management policy and any noncompliance, particularly in regard to Licencing Laws will be handled according to the following process:

• Explanation of the club policy to the person/people concerned, including identification of the section of policy not being complied with;

• Continued non-compliance with the policy should be handled by at least two committee members who will use their discretion as to the action taken, which may include asking the person/ people to leave the club facilities or function.

### **Committee Policy Management**

The presence of committee members is essential to ensure the operation of the bar and compliance with this policy. At least two committee members who are RSA trained are required to be present at all club functions when the bar is open. Key responsibilities of the duty committee members are to:

- Meet visiting police, cooperate and assist with any inquiries
- Compliance in respect of persons under 18 years of age on premises
- Recording any incidents in the incident register

• Ensuring strict compliance with all sections of this policy in accordance with legal requirements.

## **Policy Promotion**

The Club will promote the alcohol management policy regularly by:

- Putting a copy of the policy in club communications, e.g. newsletters, website and printed member/ player information
- Displaying a copy of the policy in the club social rooms
- Periodic announcements to members at functions.

The Club recognises the importance of educating club members, particularly players, about the benefits of an alcohol management policy and will endeavour to provide information to assist this process.

## "Incident"

An incident is classed as serving alcohol to a Minor with no ID or fake ID, Patron that is injured, Police needing to be called, Patron asked to leave, Inappropriate conduct, Intoxication, Violence, Property damage, Volunteer RSA person injured, patron banned, glassing

#### Signage required

https://www.vic.gov.au/print-my-liquor-signage

#### Policy Review

This policy will be reviewed annually to ensure it remains relevant to club operations and reflects both community expectations and legal requirements.

#### AUTHORISATION

This policy was adopted by the Le Page Park Cricket Club Executive Committee in September 2024

**REVIEW DATE:** September 2025